

EAST AURORA SCHOOL DISTRICT #131

Examples of Step Changes for Teachers Over Three Years

STEP CHANGE EXAMPLES

STEP EXAMPLE 1			
	SALARY	ANNUAL INCREASE	% INCREASE
School Year 17-18 BS Step 5	\$ 46,893	N/A	N/A
School Year 18-19 BS Step 6	\$ 48,157	\$ 1,264	2.70%
School Year 19-20 BS Step 7	\$ 49,700	\$ 1,543	3.20%
School Year 20-21 BS Step 8	\$ 50,197	\$ 497	1.00%
3 Year Total Increase	\$ 3,304		

STEP EXAMPLE 2			
	SALARY	ANNUAL INCREASE	% INCREASE
School Year 17-18 BS Step 10	\$ 50,088	N/A	N/A
School Year 18-19 BS Step 11	\$ 51,621	\$ 1,533	3.06%
School Year 19-20 BS Step 12	\$ 53,275	\$ 1,654	3.20%
School Year 20-21 BS Step 13	\$ 53,541	\$ 266	0.50%
3 Year Total Increase	\$ 3,453		

STEP EXAMPLE 3			
	SALARY	ANNUAL INCREASE	% INCREASE
School Year 17-18 BS16 Step 5	\$ 48,089	N/A	N/A
School Year 18-19 BS16 Step 6	\$ 50,632	\$ 2,543	5.29%
School Year 19-20 BS16 Step 7	\$ 53,002	\$ 2,370	4.68%
School Year 20-21 BS16 Step 8	\$ 54,327	\$ 1,325	2.50%
3 Year Total Increase	\$ 6,238		

STEP EXAMPLE 4			
	SALARY	ANNUAL INCREASE	% INCREASE
School Year 17-18 BS16 Step 10	\$ 51,300	N/A	N/A
School Year 18-19 BS16 Step 11	\$ 57,286	\$ 5,986	11.67%
School Year 19-20 BS16 Step 12	\$ 59,967	\$ 2,681	4.68%
School Year 20-21 BS16 Step 13	\$ 61,467	\$ 1,500	2.50%
3 Year Total Increase	\$ 10,167		

STEP EXAMPLE 5			
	SALARY	ANNUAL INCREASE	% INCREASE
School Year 17-18 MS Step 5	\$ 52,683	N/A	N/A
School Year 18-19 MS Step 6	\$ 56,071	\$ 3,388	6.43%
School Year 19-20 MS Step 7	\$ 60,186	\$ 4,115	7.34%
School Year 20-21 MS Step 8	\$ 62,048	\$ 1,862	3.09%
3 Year Total Increase	\$ 9,365		

STEP EXAMPLE 6			
	SALARY	ANNUAL INCREASE	% INCREASE
School Year 17-18 MS Step 10	\$ 56,421	N/A	N/A
School Year 18-19 MS Step 11	\$ 61,906	\$ 5,485	9.72%
School Year 19-20 MS Step 12	\$ 69,496	\$ 7,590	12.26%
School Year 20-21 MS Step 13	\$ 71,358	\$ 1,862	2.68%
3 Year Total Increase	\$ 14,937		

STEP EXAMPLE 7			
	SALARY	ANNUAL INCREASE	% INCREASE
School Year 17-18 MS16 Step 5	\$ 53,190	N/A	N/A
School Year 18-19 MS16 Step 6	\$ 57,456	\$ 4,266	8.02%
School Year 19-20 MS16 Step 7	\$ 62,800	\$ 5,344	9.30%
School Year 20-21 MS16 Step 8	\$ 64,660	\$ 1,860	2.96%
3 Year Total Increase	\$ 11,470		

STEP EXAMPLE 8			
	SALARY	ANNUAL INCREASE	% INCREASE
School Year 17-18 MS16 Step 10	\$ 59,011	N/A	N/A
School Year 18-19 MS16 Step 11	\$ 63,436	\$ 4,425	7.50%
School Year 19-20 MS16 Step 12	\$ 72,099	\$ 8,663	13.66%
School Year 20-21 MS16 Step 13	\$ 73,959	\$ 1,860	2.58%
3 Year Total Increase	\$ 14,948		

STEP EXAMPLE 9			
	SALARY	ANNUAL INCREASE	% INCREASE
School Year 17-18 MS32 Step 6	\$ 56,072	N/A	N/A
School Year 18-19 MS32 Step 7	\$ 60,105	\$ 4,033	7.19%
School Year 19-20 MS32 Step 8	\$ 67,673	\$ 7,568	12.59%
School Year 20-21 MS32 Step 9	\$ 69,817	\$ 2,144	3.17%
3 Year Total Increase	\$ 13,745		

STEP EXAMPLE 10			
	SALARY	ANNUAL INCREASE	% INCREASE
School Year 17-18 MS32 Step 11	\$ 62,180	N/A	N/A
School Year 18-19 MS32 Step 12	\$ 68,003	\$ 5,823	9.36%
School Year 19-20 MS32 Step 13	\$ 78,395	\$ 10,392	15.28%
School Year 20-21 MS32 Step 14	\$ 80,539	\$ 2,144	2.73%
3 Year Total Increase	\$ 18,359		

STEP EXAMPLE 11			
	SALARY	ANNUAL INCREASE	% INCREASE
School Year 17-18 MS48 Step 6	\$ 58,193	N/A	N/A
School Year 18-19 MS48 Step 7	\$ 63,498	\$ 5,305	9.12%
School Year 19-20 MS48 Step 8	\$ 70,575	\$ 7,077	11.15%
School Year 20-21 MS48 Step 9	\$ 73,045	\$ 2,470	3.50%
3 Year Total Increase	\$ 14,852		

STEP EXAMPLE 12			
	SALARY	ANNUAL INCREASE	% INCREASE
School Year 17-18 MS48 Step 11	\$ 65,603	N/A	N/A
School Year 18-19 MS48 Step 12	\$ 71,842	\$ 6,239	9.51%
School Year 19-20 MS48 Step 13	\$ 82,612	\$ 10,770	14.99%
School Year 20-21 MS48 Step 14	\$ 85,090	\$ 2,478	3.00%
3 Year Total Increase	\$ 19,487		