

EAST AURORA SCHOOL DISTRICT #131

Teacher Salary Schedules

School Year 2018-2019 through 2020-2021

(Master schedule for each year with back up schedule for each classification with a comparison to salaries for District #129)

SCHOOL YEAR 2018-2019							
STEP	BS	BS16	BS32	MS	MS16	MS32	MS48/PHD
1	\$ 45,820	\$ 47,000		\$ 51,539	\$ 52,040	\$ 52,594	\$ 55,563
2	\$ 46,278	\$ 47,705		\$ 52,312	\$ 53,081	\$ 53,646	\$ 56,674
3	\$ 46,741	\$ 48,421		\$ 53,097	\$ 54,142	\$ 54,719	\$ 57,808
4	\$ 47,208	\$ 49,147		\$ 53,893	\$ 55,225	\$ 55,813	\$ 58,964
5	\$ 47,680	\$ 49,884		\$ 54,971	\$ 56,330	\$ 57,209	\$ 60,438
6	\$ 48,157	\$ 50,632		\$ 56,071	\$ 57,456	\$ 58,639	\$ 61,949
7	\$ 48,639	\$ 51,898		\$ 57,192	\$ 58,605	\$ 60,105	\$ 63,498
8	\$ 49,125	\$ 53,196		\$ 58,336	\$ 59,778	\$ 61,607	\$ 65,085
9	\$ 49,616	\$ 54,526		\$ 59,502	\$ 60,973	\$ 63,147	\$ 66,712
10	\$ 50,609	\$ 55,889		\$ 60,693	\$ 62,193	\$ 64,726	\$ 68,380
11	\$ 51,621	\$ 57,286		\$ 61,906	\$ 63,436	\$ 66,344	\$ 70,090
12	\$ 52,653	\$ 58,718		\$ 63,454	\$ 64,705	\$ 68,003	\$ 71,842
13	\$ 53,180	\$ 60,186		\$ 64,723	\$ 65,999	\$ 69,703	\$ 73,638
14	\$ 53,483	\$ 61,691		\$ 66,018	\$ 67,319	\$ 71,446	\$ 75,479
15	\$ 54,517	\$ 63,233		\$ 67,338	\$ 68,666	\$ 73,232	\$ 77,366
16	\$ 55,568	\$ 64,498		\$ 69,695	\$ 71,756	\$ 75,063	\$ 79,300
17	\$ 56,646	\$ 65,787		\$ 71,786	\$ 74,626	\$ 76,939	\$ 81,282
18	\$ 57,745	\$ 67,103		\$ 73,939	\$ 77,611	\$ 78,863	\$ 83,314
19	\$ 58,869	\$ 68,445	\$ 72,640	\$ 76,157	\$ 79,163	\$ 80,834	\$ 85,397
20	\$ 60,020	\$ 69,814	\$ 74,093	\$ 78,442	\$ 80,746	\$ 82,855	\$ 87,532
21	\$ 61,195	\$ 71,210	\$ 75,204	\$ 80,795	\$ 82,361	\$ 84,926	\$ 89,721
22	\$ 62,395	\$ 72,635	\$ 76,332	\$ 83,219	\$ 84,009	\$ 87,050	\$ 91,964
23	\$ 63,621	\$ 74,087	\$ 77,859	\$ 85,716	\$ 85,689	\$ 89,226	\$ 94,263
24	\$ 64,767	\$ 74,458	\$ 79,416	\$ 86,144	\$ 87,402	\$ 91,456	\$ 95,205
25	\$ 66,271	\$ 74,830	\$ 81,004	\$ 86,575	\$ 89,151	\$ 92,371	\$ 96,157
26	\$ 67,581	\$ 75,204	\$ 82,624	\$ 87,008	\$ 90,934	\$ 93,295	\$ 97,119
27	\$ 68,920	\$ 75,580	\$ 84,277	\$ 87,443	\$ 92,752	\$ 94,228	\$ 98,090
28	\$ 70,287	\$ 75,994	\$ 85,962	\$ 87,880	\$ 93,216	\$ 95,170	\$ 99,071
29	\$ 72,865	\$ 78,579	\$ 87,682	\$ 90,517	\$ 93,682	\$ 96,122	\$ 100,062
30	\$ 76,354	\$ 82,156	\$ 89,435	\$ 92,188	\$ 96,328	\$ 97,644	\$ 101,062
31	\$ 80,341	\$ 86,505	\$ 91,244	\$ 94,842	\$ 98,478	\$ 99,820	\$ 102,073
32	N/A	N/A	N/A	\$ 97,191	\$ 101,460	\$ 102,919	\$ 104,961
33	N/A	N/A	N/A	\$ 99,758	\$ 104,806	\$ 106,358	\$ 108,484
34	N/A	N/A	N/A	\$ 101,797	\$ 106,155	\$ 107,717	\$ 109,858
35	N/A	N/A	N/A	\$ 108,940	\$ 113,237	\$ 114,940	\$ 117,106

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2. Step 23 and beyond in the BS16, MS, MS16, MS32, and MS48/PHD column are not available to staff newly hired for the 2018-2019 school year and thereafter.

3. Newly hired teachers will generally receive the starting rate for the lane provided, however, a teacher can be assigned by the administration to a place on the schedule with a higher salary based on education or experience or for a position requiring a specified education and/or certification.

SCHOOL YEAR 2018-2019

Step	BS	New Step	BS D131 FTE	BS D129 IN FY18	DIFFERENCE D131 FY19 vs D129 FY18
1	\$ 45,820	\$ 45,820	0	\$ 42,802	\$ 3,018
2	\$ 46,020	\$ 46,278	12	\$ 43,666	\$ 2,612
3	\$ 46,225	\$ 46,741	23	\$ 44,243	\$ 2,498
4	\$ 46,436	\$ 47,208	40	\$ 44,821	\$ 2,387
5	\$ 46,893	\$ 47,680	27	\$ 45,399	\$ 2,281
6	\$ 47,558	\$ 48,157	30	\$ 45,977	\$ 2,180
7	\$ 48,010	\$ 48,639	16	\$ 46,555	\$ 2,084
8	\$ 48,661	\$ 49,125	19	\$ 47,133	\$ 1,992
9	\$ 49,321	\$ 49,616	12	\$ 47,710	\$ 1,906
10	\$ 50,088	\$ 50,609	6	\$ 49,032	\$ 1,577
11	\$ 50,870	\$ 51,621	7	\$ 49,610	\$ 2,011
12	\$ 51,665	\$ 52,653	4	\$ 50,188	\$ 2,465
13 FREEZE	\$ 52,475	\$ 53,180	3	\$ 50,766	\$ 2,414
14	\$ 53,483	\$ -	6	\$ 51,343	\$ 2,140
15	\$ 54,517	\$ -	1	\$ 51,921	\$ 2,596
16	\$ 55,568	\$ -	1	\$ 52,499	\$ 3,069
17	\$ 56,646	\$ -	2	\$ 53,077	\$ 3,569
18	\$ 57,745	\$ -	0	\$ 53,655	\$ 4,090
19	\$ 58,869	\$ -	2	\$ 54,233	\$ 4,636
20	\$ 60,020	\$ -	2	\$ 54,810	\$ 5,210
21	\$ 61,195	\$ -	1	\$ 55,388	\$ 5,807
22	\$ 62,395	\$ -	1	\$ 55,966	\$ 6,429
23	\$ 63,621	\$ -	1	\$ 55,966	\$ 7,655
24	\$ 64,767	\$ -	0	\$ 55,966	\$ 8,801
25	\$ 66,271	\$ -	0	\$ 55,966	\$ 10,305
26	\$ 67,581	\$ -	2	\$ 55,966	\$ 11,615
27	\$ 68,920	\$ -	2	\$ 55,966	\$ 12,954
28	\$ 70,287	\$ -	1	\$ 55,966	\$ 14,321
29	\$ 72,865	\$ -	1	\$ 55,966	\$ 16,899
30	\$ 76,354	\$ -	2	\$ 55,966	\$ 20,388
31	\$ 80,341	\$ -	5	\$ 55,966	\$ 24,375
32	N/A	N/A			
33	N/A	N/A			
34	N/A	N/A			
35	N/A	N/A			

D131 Frozen STEP 13

D129 Frozen STEP 23

1. Step 13 and beyond in the BS column are not available to staff newly hired for the 1999-2000 school year and thereafter.
2. Step 23 and beyond in the BS16, MS, MS16, MS32, and MS48/PHD column are not available to staff newly hired for the 2018-2019 school year and thereafter.
3. Newly hired teachers will generally receive the starting rate for the lane provided, however, a teacher can be assigned by the administration to a place on the schedule with a higher salary based on education or experience or for a position requiring a specified

SCHOOL YEAR 2018-2019

Step	BS16	New Step	BS16 D131 FTE	BS12 D129 FY18	DIFFERENCE D131 FY19 vs D129 FY18
1	\$ 47,000	\$ 47,000	0	\$ 44,015	\$ 2,985
2	\$ 47,200	\$ 47,705	2	\$ 45,321	\$ 2,384
3	\$ 47,405	\$ 48,421	5	\$ 46,626	\$ 1,795
4	\$ 47,616	\$ 49,147	9	\$ 47,932	\$ 1,215
5	\$ 48,089	\$ 49,884	14	\$ 49,237	\$ 647
6	\$ 48,769	\$ 50,632	8	\$ 50,543	\$ 89
7	\$ 49,554	\$ 51,898	16	\$ 51,848	\$ 50
8	\$ 50,227	\$ 53,196	12	\$ 53,154	\$ 42
9	\$ 50,910	\$ 54,526	18	\$ 54,459	\$ 67
10	\$ 51,300	\$ 55,889	7	\$ 55,765	\$ 124
11	\$ 52,357	\$ 57,286	7	\$ 57,070	\$ 216
12	\$ 54,152	\$ 58,718	3	\$ 58,376	\$ 342
13	\$ 54,906	\$ 60,186	0	\$ 59,681	\$ 505
14	\$ 55,947	\$ 61,691	9	\$ 60,986	\$ 705
15	\$ 57,006	\$ 63,233	6	\$ 63,247	\$ (14)
16	\$ 59,795	\$ 64,498	2	\$ 64,552	\$ (54)
17	\$ 62,060	\$ 65,787	1	\$ 65,858	\$ (71)
18	\$ 63,192	\$ 67,103	2	\$ 67,163	\$ (60)
19	\$ 64,350	\$ 68,445	6	\$ 68,469	\$ (24)
20	\$ 65,535	\$ 69,814	5	\$ 69,774	\$ 40
21	\$ 66,743	\$ 71,210	2	\$ 71,079	\$ 131
22	\$ 67,982	\$ 72,635	0	\$ 72,385	\$ 250
23 FREEZE	\$ 69,247	\$ 74,087	3	\$ 72,385	\$ 1,702
24	\$ 70,536	\$ 74,458	0	\$ 72,385	\$ (1,849)
25	\$ 71,855	\$ 74,830	4	\$ 72,385	\$ (530)
26	\$ 73,205	\$ 75,204	1	\$ 72,385	\$ 820
27	\$ 74,584	\$ 75,580	0	\$ 72,385	\$ 2,199
28	\$ 75,994	\$ 75,958	0	\$ 72,385	\$ 3,609
29	\$ 78,579	\$ 76,338	0	\$ 72,385	\$ 6,194
30	\$ 82,156	\$ 76,720	2	\$ 72,385	\$ 9,771
31	\$ 86,505	\$ 77,103	4	\$ 72,385	\$ 14,120
32	N/A				
33	N/A				
34	N/A				
35	N/A				

D131 Frozen STEP 23

D129 Frozen STEP 23

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SCHOOL YEAR 2018-2019

Step	MS	New Step	MS D131 FTE	MS D129 FY18	DIFFERENCE D131 FY19 vs D129 FY18
1	\$ 51,539	\$ 51,539	0	\$ 49,015	\$ 2,524
2	\$ 51,739	\$ 52,312	3	\$ 50,877	\$ 1,435
3	\$ 51,944	\$ 53,097	8	\$ 52,739	\$ 358
4	\$ 52,154	\$ 53,893	8	\$ 54,601	\$ (708)
5	\$ 52,683	\$ 54,971	10	\$ 56,463	\$ (1,492)
6	\$ 53,432	\$ 56,071	21	\$ 58,325	\$ (2,254)
7	\$ 54,295	\$ 57,192	21	\$ 60,186	\$ (2,994)
8	\$ 55,037	\$ 58,336	17	\$ 62,048	\$ (3,712)
9	\$ 55,789	\$ 59,502	18	\$ 63,910	\$ (4,408)
10	\$ 56,421	\$ 60,693	19	\$ 65,772	\$ (5,079)
11	\$ 57,434	\$ 61,906	15	\$ 67,634	\$ (5,728)
12	\$ 59,517	\$ 63,454	18	\$ 69,496	\$ (6,042)
13	\$ 60,421	\$ 64,723	16	\$ 71,358	\$ (6,635)
14	\$ 62,861	\$ 66,018	11	\$ 73,220	\$ (7,202)
15	\$ 64,020	\$ 67,338	6	\$ 75,082	\$ (7,744)
16	\$ 67,547	\$ 69,695	12	\$ 76,944	\$ (7,249)
17	\$ 70,235	\$ 71,786	14	\$ 78,805	\$ (7,019)
18	\$ 71,472	\$ 73,939	12	\$ 80,667	\$ (6,728)
19	\$ 72,739	\$ 76,157	8	\$ 82,529	\$ (6,372)
20	\$ 74,029	\$ 78,442	6	\$ 85,825	\$ (7,383)
21	\$ 75,351	\$ 80,795	8	\$ 87,687	\$ (6,892)
22	\$ 76,951	\$ 83,219	4	\$ 89,549	\$ (6,330)
23 FREEZE	\$ 78,585	\$ 85,716	2	\$ 89,549	\$ (3,833)
24	\$ 79,995	\$ 86,144	5	\$ 89,549	\$ (3,405)
25	\$ 81,552	\$ 86,575	7	\$ 89,549	\$ (2,974)
26	\$ 82,909	\$ 87,008	4	\$ 89,549	\$ (2,541)
27	\$ 84,413	\$ 87,443	1	\$ 89,549	\$ (2,106)
28	\$ 85,950	\$ 87,880	2	\$ 89,549	\$ (1,669)
29	\$ 88,760	\$ 90,517	1	\$ 89,549	\$ 968
30	\$ 92,188	\$ 90,969	2	\$ 89,549	\$ 2,639
31	\$ 94,842	\$ 91,424	0	\$ 89,549	\$ 5,293
32	\$ 97,191	\$ 91,881	1	\$ 89,549	\$ 7,642
33	\$ 99,758	\$ 92,341	0	\$ 89,549	\$ 10,209
34	\$ 101,797	\$ 92,802	0	\$ 89,549	\$ 12,248
35	\$ 108,940	\$ 93,266	2	\$ 89,549	\$ 19,391

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D131 Frozen STEP 23

D129 Frozen STEP 23

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SCHOOL YEAR 2018-2019

Step	MS16	New Step	MS16 D131 FTE	MA15 D129 IN FY18	DIFFERENCE D131 FY19 vs D129 FY18
1	\$ 52,040	\$ 52,040	0	\$ 51,642	\$ 398
2	\$ 52,240	\$ 53,081	4	\$ 53,501	\$ (420)
3	\$ 52,445	\$ 54,142	5	\$ 55,361	\$ (1,219)
4	\$ 52,655	\$ 55,225	4	\$ 57,221	\$ (1,996)
5	\$ 53,190	\$ 56,330	8	\$ 59,081	\$ (2,751)
6	\$ 53,948	\$ 57,456	3	\$ 60,940	\$ (3,484)
7	\$ 54,820	\$ 58,605	7	\$ 62,800	\$ (4,195)
8	\$ 55,944	\$ 59,778	7	\$ 64,660	\$ (4,882)
9	\$ 58,139	\$ 60,973	7	\$ 66,520	\$ (5,547)
10	\$ 59,011	\$ 62,193	8	\$ 68,380	\$ (6,187)
11	\$ 60,149	\$ 63,436	5	\$ 70,239	\$ (6,803)
12	\$ 62,358	\$ 64,705	3	\$ 72,099	\$ (7,394)
13	\$ 63,774	\$ 65,999	4	\$ 73,959	\$ (7,960)
14	\$ 66,506	\$ 67,319	2	\$ 75,819	\$ (8,500)
15	\$ 67,698	\$ 68,666	5	\$ 77,678	\$ (9,012)
16	\$ 71,327	\$ 71,756	6	\$ 79,538	\$ (7,782)
17	\$ 73,984	\$ 74,626	8	\$ 81,398	\$ (6,772)
18	\$ 75,261	\$ 77,611	5	\$ 83,258	\$ (5,647)
19	\$ 76,564	\$ 79,163	10	\$ 85,177	\$ (6,014)
20	\$ 77,893	\$ 80,746	5	\$ 87,097	\$ (6,351)
21	\$ 79,255	\$ 82,361	2	\$ 89,017	\$ (6,656)
22	\$ 80,645	\$ 84,009	4	\$ 92,433	\$ (8,424)
23 FREEZE	\$ 82,065	\$ 85,689	4	\$ 92,433	\$ (6,744)
24	\$ 83,633	\$ 87,402	2	\$ 92,433	\$ (5,031)
25	\$ 85,117	\$ 89,151	1	\$ 92,433	\$ (3,282)
26	\$ 86,516	\$ 90,934	1	\$ 92,433	\$ (1,499)
27	\$ 88,193	\$ 92,752	3	\$ 92,433	\$ 319
28	\$ 89,902	\$ 93,216	1	\$ 92,433	\$ 783
29	\$ 92,804	\$ 93,682	4	\$ 92,433	\$ 1,249
30	\$ 96,328	\$ 95,556	1	\$ 92,433	\$ 3,895
31	\$ 98,478	\$ 97,467	0	\$ 92,433	\$ 6,045
32	\$ 101,460	\$ 99,416	1	\$ 92,433	\$ 9,027
33	\$ 104,806	\$ 101,404	0	\$ 92,433	\$ 12,373
34	\$ 106,155	\$ 103,433	1	\$ 92,433	\$ 13,722
35	\$ 113,237	\$ 105,501	1	\$ 92,433	\$ 20,804

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D131 Frozen STEP 23

D129 Frozen STEP 23

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SCHOOL YEAR 2018-2019

Step	MS32	New Step	MS32 D131 FTE	MA30 D129	DIFFERENCE D131 FY19 vs D129 FY18
1	\$ 52,594	\$ 52,594	0	\$ 52,662	\$ (68)
2	\$ 52,794	\$ 53,646	1	\$ 54,806	\$ (1,160)
3	\$ 52,999	\$ 54,719	2	\$ 56,951	\$ (2,232)
4	\$ 53,459	\$ 55,813	3	\$ 59,095	\$ (3,282)
5	\$ 55,307	\$ 57,209	3	\$ 61,240	\$ (4,031)
6	\$ 56,072	\$ 58,639	2	\$ 63,384	\$ (4,745)
7	\$ 56,955	\$ 60,105	7	\$ 65,528	\$ (5,423)
8	\$ 58,089	\$ 61,607	2	\$ 67,673	\$ (6,066)
9	\$ 60,294	\$ 63,147	2	\$ 69,817	\$ (6,670)
10	\$ 60,901	\$ 64,726	7	\$ 71,962	\$ (7,236)
11	\$ 62,180	\$ 66,344	3	\$ 74,106	\$ (7,762)
12	\$ 65,124	\$ 68,003	2	\$ 76,250	\$ (8,247)
13	\$ 66,677	\$ 69,703	5	\$ 78,395	\$ (8,692)
14	\$ 67,880	\$ 71,446	0	\$ 80,539	\$ (9,093)
15	\$ 69,109	\$ 73,232	2	\$ 82,684	\$ (9,452)
16	\$ 72,573	\$ 75,063	3	\$ 84,828	\$ (9,765)
17	\$ 74,149	\$ 76,939	1	\$ 86,972	\$ (10,033)
18	\$ 75,462	\$ 78,863	6	\$ 89,117	\$ (10,254)
19	\$ 76,801	\$ 80,834	1	\$ 91,261	\$ (10,427)
20	\$ 78,173	\$ 82,855	6	\$ 93,406	\$ (10,551)
21	\$ 79,824	\$ 84,926	2	\$ 95,550	\$ (10,624)
22	\$ 81,513	\$ 87,050	2	\$ 97,694	\$ (10,644)
23 FREEZE	\$ 82,974	\$ 89,226	3	\$ 101,816	\$ (12,590)
24	\$ 84,470	\$ 91,456	0	\$ 101,816	\$ (10,360)
25	\$ 86,116	\$ 92,371	3	\$ 101,816	\$ (9,445)
26	\$ 87,560	\$ 93,295	1	\$ 101,816	\$ (8,521)
27	\$ 89,257	\$ 94,228	3	\$ 101,816	\$ (7,588)
28	\$ 91,032	\$ 95,170	0	\$ 101,816	\$ (6,646)
29	\$ 94,131	\$ 96,122	0	\$ 101,816	\$ (5,694)
30	\$ 97,644	\$ 97,083	1	\$ 101,816	\$ (4,733)
31	\$ 99,820	\$ 98,054	0	\$ 101,816	\$ (3,762)
32	\$ 102,919	\$ 99,034	0	\$ 101,816	\$ 1,103
33	\$ 106,358	\$ 100,025	1	\$ 101,816	\$ 4,542
34	\$ 107,717	\$ 101,025	0	\$ 101,816	\$ 5,901
35	\$ 114,940	\$ 102,035	0	\$ 101,816	\$ 13,124

D131 Frozen STEP 23

D129 Frozen STEP 23

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SCHOOL YEAR 2018-2019

Step	MS48/PHD	New Step	MS48 D131 FTE	MA45 D129	DIFFERENCE D131 FY19 vs D129 FY18
1	\$ 55,563	\$ 55,563	0	\$ 53,936	\$ 1,627
2	\$ 55,763	\$ 56,674	1	\$ 56,294	\$ 380
3	\$ 55,968	\$ 57,808	0	\$ 58,653	\$ (845)
4	\$ 56,178	\$ 58,964	1	\$ 61,011	\$ (2,047)
5	\$ 56,756	\$ 60,438	1	\$ 63,370	\$ (2,932)
6	\$ 58,193	\$ 61,949	0	\$ 65,728	\$ (3,779)
7	\$ 61,870	\$ 63,498	7	\$ 68,086	\$ (4,588)
8	\$ 62,674	\$ 65,085	1	\$ 70,445	\$ (5,360)
9	\$ 63,490	\$ 66,712	2	\$ 72,803	\$ (6,091)
10	\$ 64,229	\$ 68,380	3	\$ 75,162	\$ (6,782)
11	\$ 65,603	\$ 70,090	4	\$ 77,520	\$ (7,430)
12	\$ 68,055	\$ 71,842	10	\$ 79,878	\$ (8,036)
13	\$ 68,823	\$ 73,638	5	\$ 82,237	\$ (8,599)
14	\$ 70,063	\$ 75,479	2	\$ 84,595	\$ (9,116)
15	\$ 71,328	\$ 77,366	3	\$ 86,954	\$ (9,588)
16	\$ 74,251	\$ 79,300	2	\$ 89,312	\$ (10,012)
17	\$ 75,854	\$ 81,282	5	\$ 91,670	\$ (10,388)
18	\$ 77,207	\$ 83,314	6	\$ 94,029	\$ (10,715)
19	\$ 78,590	\$ 85,397	6	\$ 96,387	\$ (10,990)
20	\$ 80,001	\$ 87,532	5	\$ 98,746	\$ (11,214)
21	\$ 81,444	\$ 89,721	3	\$ 101,104	\$ (11,383)
22	\$ 82,919	\$ 91,964	3	\$ 103,462	\$ (11,498)
23 FREEZE	\$ 84,546	\$ 94,263	0	\$ 105,821	\$ (11,558)
24	\$ 86,084	\$ 95,205	2	\$ 110,314	\$ (15,109)
25	\$ 87,660	\$ 96,157	2	\$ 110,314	\$ (14,157)
26	\$ 89,150	\$ 97,119	1	\$ 110,314	\$ (13,195)
27	\$ 90,894	\$ 98,090	2	\$ 110,314	\$ (12,224)
28	\$ 92,677	\$ 99,071	2	\$ 110,314	\$ (11,243)
29	\$ 95,925	\$ 100,062	3	\$ 110,314	\$ (10,252)
30	\$ 99,541	\$ 101,062	0	\$ 110,314	\$ (9,252)
31	\$ 101,766	\$ 102,073	3	\$ 110,314	\$ (8,241)
32	\$ 104,961	\$ 103,094	1	\$ 110,314	\$ (5,353)
33	\$ 108,484	\$ 104,125	1	\$ 110,314	\$ (1,830)
34	\$ 109,858	\$ 105,166	1	\$ 110,314	\$ (456)
35	\$ 117,106	\$ 106,218	5	\$ 110,314	\$ 6,792

D131 Frozen STEP 23

D129 Frozen STEP 23

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	BZ	CA	CB	CC	CD	CE	CF	CG
3	SCHOOL YEAR 2019-2020							
4	STEP	BS	BS16	BS32	MS	MS16	MS32	MS48/PHD
5	1	\$ 46,820	\$ 48,000		\$ 52,539	\$ 53,040	\$ 53,594	\$ 56,563
6	2	\$ 47,288	\$ 48,720		\$ 53,590	\$ 53,501	\$ 54,806	\$ 57,694
7	3	\$ 47,761	\$ 49,451		\$ 54,662	\$ 55,361	\$ 56,951	\$ 59,137
8	4	\$ 48,239	\$ 50,193		\$ 55,000	\$ 57,221	\$ 59,095	\$ 61,206
9	5	\$ 48,721	\$ 50,945		\$ 56,463	\$ 59,081	\$ 61,240	\$ 63,655
10	6	\$ 49,208	\$ 51,710		\$ 58,325	\$ 60,940	\$ 63,384	\$ 65,883
11	7	\$ 49,700	\$ 53,002		\$ 60,186	\$ 62,800	\$ 65,528	\$ 68,188
12	8	\$ 50,197	\$ 54,327		\$ 62,048	\$ 64,660	\$ 67,673	\$ 70,575
13	9	\$ 50,699	\$ 55,686		\$ 63,910	\$ 66,520	\$ 69,817	\$ 73,045
14	10	\$ 51,206	\$ 57,078		\$ 65,772	\$ 68,380	\$ 71,962	\$ 75,602
15	11	\$ 52,230	\$ 58,505		\$ 67,634	\$ 70,239	\$ 74,106	\$ 77,870
16	12	\$ 53,275	\$ 59,967		\$ 69,496	\$ 72,099	\$ 76,250	\$ 80,206
17	13	\$ 53,541	\$ 61,467		\$ 71,358	\$ 73,959	\$ 78,395	\$ 82,612
18	14	\$ 53,483	\$ 63,003		\$ 73,220	\$ 75,819	\$ 80,539	\$ 85,090
19	15	\$ 54,517	\$ 64,578		\$ 75,082	\$ 77,678	\$ 82,684	\$ 87,218
20	16	\$ 55,568	\$ 65,870		\$ 76,944	\$ 79,538	\$ 84,828	\$ 89,398
21	17	\$ 56,646	\$ 67,187		\$ 78,805	\$ 81,398	\$ 86,972	\$ 92,080
22	18	\$ 57,745	\$ 68,531		\$ 80,667	\$ 83,258	\$ 89,117	\$ 94,382
23	19	\$ 58,869	\$ 69,902	\$ 74,819	\$ 82,529	\$ 85,177	\$ 91,261	\$ 96,742
24	20	\$ 60,020	\$ 71,300	\$ 76,315	\$ 85,825	\$ 87,097	\$ 93,406	\$ 99,160
25	21	\$ 61,195	\$ 72,726	\$ 77,460	\$ 87,687	\$ 89,017	\$ 95,550	\$ 101,639
26	22	\$ 62,395	\$ 74,180	\$ 78,622	\$ 89,549	\$ 92,433	\$ 97,694	\$ 104,180
27	23	\$ 63,621	\$ 75,664	\$ 80,194	\$ 89,549	\$ 92,433	\$ 101,816	\$ 106,785
28	24	\$ 64,767	\$ 76,042	\$ 81,798	\$ 90,444	\$ 92,895	\$ 101,816	\$ 110,522
29	25	\$ 66,271	\$ 76,422	\$ 83,434	\$ 91,349	\$ 93,360	\$ 101,816	\$ 111,075
30	26	\$ 67,581	\$ 76,804	\$ 85,103	\$ 92,262	\$ 93,826	\$ 101,816	\$ 111,352
31	27	\$ 68,920	\$ 77,188	\$ 86,805	\$ 93,185	\$ 94,296	\$ 101,816	\$ 111,631
32	28	\$ 70,287	\$ 77,574	\$ 88,541	\$ 94,117	\$ 94,767	\$ 101,816	\$ 111,910
33	29	\$ 72,865	\$ 78,579	\$ 90,312	\$ 95,058	\$ 95,241	\$ 101,816	\$ 112,190
34	30	\$ 76,354	\$ 82,156	\$ 92,118	\$ 96,009	\$ 96,328	\$ 101,816	\$ 112,470
35	31	\$ 80,341	\$ 86,505	\$ 93,961	\$ 96,969	\$ 98,478	\$ 101,816	\$ 112,751
36	32	N/A	N/A	N/A	\$ 97,191	\$ 101,460	\$ 105,314	\$ 113,033
37	33	N/A	N/A	N/A	\$ 99,758	\$ 104,806	\$ 106,358	\$ 113,316
38	34	N/A	N/A	N/A	\$ 101,797	\$ 106,155	\$ 107,717	\$ 113,599
39	35	N/A	N/A	N/A	\$ 108,940	\$ 113,237	\$ 114,940	\$ 117,106

1. Step 13 and beyond in the BS column are not available to staff newly hired for the 1999-2000 school year and thereafter.
2. Step 23 and beyond in the BS16, MS, MS16, MS32, and MS48/PHD column are not available to staff newly hired for the 2018-2019 school year and thereafter.
3. Newly hired teachers will generally receive the starting rate for the lane provided, however, a teacher can be assigned by the administration to a place on the schedule with a higher salary based on education or experience or for a position requiring a specified education and/or certification.

	A	B	C	E	J	K
3	SCHOOL YEAR 2019-2020					
4	Step	BS 2018-2019	New Step 2019-2020	BS D131 FTE	BS D129 IN FY18	DIFFERENCE CURRENT D131 STEP vs D129 (Col C I) thru STEP 13; THEN Col B - I from STEP 14 on
5	1	\$ 45,820	\$ 46,820	0	\$ 42,802	\$ 4,018
6	2	\$ 46,278	\$ 47,288	0	\$ 43,666	\$ 3,622
7	3	\$ 46,741	\$ 47,761	12	\$ 44,243	\$ 3,518
8	4	\$ 47,208	\$ 48,239	23	\$ 44,821	\$ 3,418
9	5	\$ 47,680	\$ 48,721	40	\$ 45,399	\$ 3,322
10	6	\$ 48,157	\$ 49,208	27	\$ 45,977	\$ 3,231
11	7	\$ 48,639	\$ 49,700	30	\$ 46,555	\$ 3,145
12	8	\$ 49,125	\$ 50,197	16	\$ 47,133	\$ 3,064
13	9	\$ 49,616	\$ 50,699	19	\$ 47,710	\$ 2,989
14	10	\$ 50,609	\$ 51,206	12	\$ 49,032	\$ 2,174
15	11	\$ 51,621	\$ 52,230	6	\$ 49,610	\$ 2,620
16	12	\$ 52,653	\$ 53,275	7	\$ 50,188	\$ 3,087
17	13 FREEZE	\$ 53,541	\$ 53,541	4	\$ 50,766	\$ 2,775
18	14	\$ 53,483	\$ 53,809	3	\$ 51,343	\$ 2,140
19	15	\$ 54,517	N/A	6	\$ 51,921	\$ 2,596
20	16	\$ 55,568	N/A	1	\$ 52,499	\$ 3,069
21	17	\$ 56,646	N/A	1	\$ 53,077	\$ 3,569
22	18	\$ 57,745	N/A	2	\$ 53,655	\$ 4,090
23	19	\$ 58,869	N/A	0	\$ 54,233	\$ 4,636
24	20	\$ 60,020	N/A	2	\$ 54,810	\$ 5,210
25	21	\$ 61,195	N/A	2	\$ 55,388	\$ 5,807
26	22	\$ 62,395	N/A	1	\$ 55,966	\$ 6,429
27	23	\$ 63,621	N/A	1	\$ 55,966	\$ 7,655
28	24	\$ 64,767	N/A	1	\$ 55,966	\$ 8,801
29	25	\$ 66,271	N/A	0	\$ 55,966	\$ 10,305
30	26	\$ 67,581	N/A	0	\$ 55,966	\$ 11,615
31	27	\$ 68,920	N/A	2	\$ 55,966	\$ 12,954
32	28	\$ 70,287	N/A	2	\$ 55,966	\$ 14,321
33	29	\$ 72,865	N/A	1	\$ 55,966	\$ 16,899
34	30	\$ 76,354	N/A	1	\$ 55,966	\$ 20,388
35	31	\$ 80,341	N/A	7	\$ 55,966	\$ 24,375
36	32	N/A	N/A			
37	33	N/A	N/A			
38	34	N/A	N/A			
39	35	N/A	N/A			
40	229					
41	TOTAL FY20 \$ 5,269,805					
42	D131 Frozen STEP 13					
43	D129 Frozen STEP 23					
45	1. Step 13 and beyond in the BS column are not available to staff newly hired for the 1999-2000 school year and thereafter. 2. Step 23 and beyond in the BS16, MS, MS16, MS32, and MS48/PHD column are not available to staff newly hired for the 2018-2019 school year and thereafter. 3. Newly hired teachers will generally receive the starting rate for the lane provided,					
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	M	N	O	Q	V	W
3	SCHOOL YEAR 2019-2020					
4	Step	BS16 2018- 2019	New Step 2019-2020	BS16 D131 FTE	BS12 D129 FY18	DIFFERENCE CURRENT D131 STEP vs D129 (Col N - T) thru STEP 23; THEN Col M - T from STEP 24 on
5	1	\$ 47,000	\$ 48,000	0	\$ 44,015	\$ 3,985
6	2	\$ 47,705	\$ 48,720	0	\$ 45,321	\$ 3,399
7	3	\$ 48,421	\$ 49,451	2	\$ 46,626	\$ 2,825
8	4	\$ 49,147	\$ 50,193	5	\$ 47,932	\$ 2,261
9	5	\$ 49,884	\$ 50,945	9	\$ 49,237	\$ 1,708
10	6	\$ 50,632	\$ 51,710	14	\$ 50,543	\$ 1,167
11	7	\$ 51,898	\$ 53,002	8	\$ 51,848	\$ 1,154
12	8	\$ 53,196	\$ 54,327	16	\$ 53,154	\$ 1,173
13	9	\$ 54,526	\$ 55,686	12	\$ 54,459	\$ 1,227
14	10	\$ 55,889	\$ 57,078	18	\$ 55,765	\$ 1,313
15	11	\$ 57,286	\$ 58,505	7	\$ 57,070	\$ 1,435
16	12	\$ 58,718	\$ 59,967	7	\$ 58,376	\$ 1,591
17	13	\$ 60,186	\$ 61,467	3	\$ 59,681	\$ 1,786
18	14	\$ 61,691	\$ 63,003	0	\$ 60,986	\$ 2,017
19	15	\$ 63,233	\$ 64,578	9	\$ 63,247	\$ 1,331
20	16	\$ 64,498	\$ 65,870	6	\$ 64,552	\$ 1,318
21	17	\$ 65,787	\$ 67,187	2	\$ 65,858	\$ 1,329
22	18	\$ 67,103	\$ 68,531	1	\$ 67,163	\$ 1,368
23	19	\$ 68,445	\$ 69,902	2	\$ 68,469	\$ 1,433
24	20	\$ 69,814	\$ 71,300	6	\$ 69,774	\$ 1,526
25	21	\$ 71,210	\$ 72,726	5	\$ 71,079	\$ 1,647
26	22	\$ 72,635	\$ 74,180	2	\$ 72,385	\$ 1,795
27	23 FREEZE	\$ 74,087	\$ 75,664	0	\$ 72,385	\$ 3,279
28	24	\$ 74,458	\$ 76,042	3	\$ 72,385	\$ 2,073
29	25	\$ 74,830	\$ 76,422	0	\$ 72,385	\$ 2,445
30	26	\$ 75,204	\$ 76,804	4	\$ 72,385	\$ 2,819
31	27	\$ 75,580	\$ 77,188	1	\$ 72,385	\$ 3,195
32	28	\$ 75,994	\$ 77,574	0	\$ 72,385	\$ 3,609
33	29	\$ 78,579	\$ 77,962	0	\$ 72,385	\$ 6,194
34	30	\$ 82,156	\$ 78,352	0	\$ 72,385	\$ 9,771
35	31	\$ 86,505	\$ 78,744	6	\$ 72,385	\$ 14,120
36	32	N/A				
37	33	N/A				
38	34	N/A				
39	35	N/A				
40	<u>148</u>					
41						
42	D131 Frozen STEP 23					
43	D129 Frozen STEP 23					
44						
45	1. Step 13 and beyond in the BS column are not available to staff newly hired for the 1999-2000 school year and thereafter. 2. Step 23 and beyond in the BS16, MS, MS16, MS32, and MS48/PHD column are not available to staff newly hired for the 2018-2019 school year and thereafter.					
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	AB	AC	AD	AF	AK	AL
3	SCHOOL YEAR 2019-2020					
4	Step	MS 2018-2019	New Step 2019-2020	MS D131 FTE	MS D129 FY18	DIFFERENCE CURRENT D131 STEP vs D129 (Col AB - AH) thru STEP 29; THEN Col AA - AH from STEP 30 on
5	1	\$ 51,539	\$ 52,539	0	\$ 49,015	\$ 3,524
6	2	\$ 52,312	\$ 53,590	0	\$ 50,877	\$ 2,713
7	3	\$ 53,097	\$ 54,662	3	\$ 52,739	\$ 1,923
8	4	\$ 53,893	\$ 55,000	8	\$ 54,601	\$ 399
9	5	\$ 54,971	\$ 56,463	8	\$ 56,463	\$ -
10	6	\$ 56,071	\$ 58,325	10	\$ 58,325	\$ -
11	7	\$ 57,192	\$ 60,186	21	\$ 60,186	\$ -
12	8	\$ 58,336	\$ 62,048	21	\$ 62,048	\$ -
13	9	\$ 59,502	\$ 63,910	17	\$ 63,910	\$ -
14	10	\$ 60,693	\$ 65,772	18	\$ 65,772	\$ -
15	11	\$ 61,906	\$ 67,634	19	\$ 67,634	\$ -
16	12	\$ 63,454	\$ 69,496	15	\$ 69,496	\$ -
17	13	\$ 64,723	\$ 71,358	18	\$ 71,358	\$ -
18	14	\$ 66,018	\$ 73,220	16	\$ 73,220	\$ -
19	15	\$ 67,338	\$ 75,082	11	\$ 75,082	\$ -
20	16	\$ 69,695	\$ 76,944	6	\$ 76,944	\$ -
21	17	\$ 71,786	\$ 78,805	12	\$ 78,805	\$ -
22	18	\$ 73,939	\$ 80,667	14	\$ 80,667	\$ -
23	19	\$ 76,157	\$ 82,529	12	\$ 82,529	\$ -
24	20	\$ 78,442	\$ 85,825	8	\$ 85,825	\$ -
25	21	\$ 80,795	\$ 87,687	6	\$ 87,687	\$ -
26	22	\$ 83,219	\$ 89,549	8	\$ 89,549	\$ -
27	23 FREEZE	\$ 85,716	\$ 89,549	4	\$ 89,549	\$ -
28	24	\$ 86,144	\$ 90,444	2	\$ 89,549	\$ 895
29	25	\$ 86,575	\$ 91,349	5	\$ 89,549	\$ 1,800
30	26	\$ 87,008	\$ 92,262	7	\$ 89,549	\$ 2,713
31	27	\$ 87,443	\$ 93,185	4	\$ 89,549	\$ 3,636
32	28	\$ 87,880	\$ 94,117	1	\$ 89,549	\$ 4,568
33	29	\$ 90,517	\$ 95,058	2	\$ 89,549	\$ 5,509
34	30	\$ 92,188	\$ 96,009	1	\$ 89,549	\$ 2,639
35	31	\$ 94,842	\$ 96,969	2	\$ 89,549	\$ 5,293
36	32	\$ 97,191	\$ 96,918	0	\$ 89,549	\$ 7,642
37	33	\$ 99,758	\$ 97,403	1	\$ 89,549	\$ 10,209
38	34	\$ 101,797	\$ 97,890	0	\$ 89,549	\$ 12,248
39	35	\$ 108,940	\$ 98,379	2	\$ 89,549	\$ 19,391
40	<u>282</u>					
41						
42	D131 Frozen STEP 23					
43	D129 Frozen STEP 23					
44						
45	1. Step 13 and beyond in the BS column are not available to staff newly hired for the 1999-2000 school year and thereafter. 2. Step 23 and beyond in the BS16, MS, MS16, MS32, and MS48/PHD column are not available to staff newly hired for the 2018-2019 school year and thereafter. 3. Newly hired teachers will generally receive the starting rate for the lane provided,					
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	AN	AO	AP	AR	AW	AX
3	SCHOOL YEAR 2019-2020					
4	Step	MS16 2018-2019	New Step 2019-2020	MS16 D131 FTE	MA15 D129 IN FY18	DIFFERENCE CURRENT D131 STEP vs D129 (Col AM - AS) thru STEP 29; THEN Col AL - AS from STEP 30 on
5	1	\$ 52,040	\$ 53,040	0	\$ 51,642	\$ 1,398
6	2	\$ 53,081	\$ 53,501	0	\$ 53,501	\$ -
7	3	\$ 54,142	\$ 55,361	4	\$ 55,361	\$ -
8	4	\$ 55,225	\$ 57,221	5	\$ 57,221	\$ -
9	5	\$ 56,330	\$ 59,081	4	\$ 59,081	\$ -
10	6	\$ 57,456	\$ 60,940	8	\$ 60,940	\$ -
11	7	\$ 58,605	\$ 62,800	3	\$ 62,800	\$ -
12	8	\$ 59,778	\$ 64,660	7	\$ 64,660	\$ -
13	9	\$ 60,973	\$ 66,520	7	\$ 66,520	\$ -
14	10	\$ 62,193	\$ 68,380	7	\$ 68,380	\$ -
15	11	\$ 63,436	\$ 70,239	8	\$ 70,239	\$ -
16	12	\$ 64,705	\$ 72,099	5	\$ 72,099	\$ -
17	13	\$ 65,999	\$ 73,959	3	\$ 73,959	\$ -
18	14	\$ 67,319	\$ 75,819	4	\$ 75,819	\$ -
19	15	\$ 68,666	\$ 77,678	2	\$ 77,678	\$ -
20	16	\$ 71,756	\$ 79,538	5	\$ 79,538	\$ -
21	17	\$ 74,626	\$ 81,398	6	\$ 81,398	\$ -
22	18	\$ 77,611	\$ 83,258	8	\$ 83,258	\$ -
23	19	\$ 79,163	\$ 85,177	5	\$ 85,177	\$ -
24	20	\$ 80,746	\$ 87,097	10	\$ 87,097	\$ -
25	21	\$ 82,361	\$ 89,017	5	\$ 89,017	\$ -
26	22	\$ 84,009	\$ 92,433	2	\$ 92,433	\$ -
27	23 FREEZE	\$ 85,689	\$ 92,433	4	\$ 92,433	\$ -
28	24	\$ 87,402	\$ 92,895	4	\$ 92,433	\$ 462
29	25	\$ 89,151	\$ 93,360	2	\$ 92,433	\$ 927
30	26	\$ 90,934	\$ 93,826	1	\$ 92,433	\$ 1,393
31	27	\$ 92,752	\$ 94,296	1	\$ 92,433	\$ 1,863
32	28	\$ 93,216	\$ 94,767	3	\$ 92,433	\$ 2,334
33	29	\$ 93,682	\$ 95,241	1	\$ 92,433	\$ 2,808
34	30	\$ 96,328	\$ 96,328	4	\$ 92,433	\$ 3,895
35	31	\$ 98,478	\$ 97,351	1	\$ 92,433	\$ 6,045
36	32	\$ 101,460	\$ 97,838	0	\$ 92,433	\$ 9,027
37	33	\$ 104,806	\$ 98,327	1	\$ 92,433	\$ 12,373
38	34	\$ 106,155	\$ 98,819	0	\$ 92,433	\$ 13,722
39	35	\$ 113,237	\$ 99,313	2	\$ 92,433	\$ 20,804
40	132					
41						
42	D131 Frozen STEP 23					
43	D129 Frozen STEP 23					
44						
45	1. Step 13 and beyond in the BS column are not available to staff newly hired for the 1999-2000 school year and thereafter. 2. Step 23 and beyond in the BS16, MS, MS16, MS32, and MS48/PHD column are not available to staff newly hired for the 2018-2019 school year and thereafter. 3. Newly hired teachers will generally receive the starting rate for the lane provided,					
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	AZ	BA	BB	BD	BI	BJ
3	SCHOOL YEAR 2019-2020					
4	Step	MS32 2018-2019	New Step 2019-2020	MS32 D131 FTE	MA30 D129	DIFFERENCE CURRENT D131 STEP vs D129 (Col AX - BD) thru STEP 29; THEN Col AW - BD from STEP 32 on
5	1	\$ 52,594	\$ 53,594	0	\$ 52,662	\$ 932
6	2	\$ 53,646	\$ 54,806	0	\$ 54,806	\$ -
7	3	\$ 54,719	\$ 56,951	1	\$ 56,951	\$ -
8	4	\$ 55,813	\$ 59,095	2	\$ 59,095	\$ -
9	5	\$ 57,209	\$ 61,240	3	\$ 61,240	\$ -
10	6	\$ 58,639	\$ 63,384	3	\$ 63,384	\$ -
11	7	\$ 60,105	\$ 65,528	2	\$ 65,528	\$ -
12	8	\$ 61,607	\$ 67,673	7	\$ 67,673	\$ -
13	9	\$ 63,147	\$ 69,817	2	\$ 69,817	\$ -
14	10	\$ 64,726	\$ 71,962	2	\$ 71,962	\$ -
15	11	\$ 66,344	\$ 74,106	7	\$ 74,106	\$ -
16	12	\$ 68,003	\$ 76,250	3	\$ 76,250	\$ -
17	13	\$ 69,703	\$ 78,395	2	\$ 78,395	\$ -
18	14	\$ 71,446	\$ 80,539	5	\$ 80,539	\$ -
19	15	\$ 73,232	\$ 82,684	0	\$ 82,684	\$ -
20	16	\$ 75,063	\$ 84,828	2	\$ 84,828	\$ -
21	17	\$ 76,939	\$ 86,972	3	\$ 86,972	\$ -
22	18	\$ 78,863	\$ 89,117	1	\$ 89,117	\$ -
23	19	\$ 80,834	\$ 91,261	6	\$ 91,261	\$ -
24	20	\$ 82,855	\$ 93,406	1	\$ 93,406	\$ -
25	21	\$ 84,926	\$ 95,550	6	\$ 95,550	\$ -
26	22	\$ 87,050	\$ 97,694	2	\$ 97,694	\$ -
27	23 FREEZE	\$ 89,226	\$ 101,816	2	\$ 101,816	\$ -
28	24	\$ 91,456	\$ 101,816	3	\$ 101,816	\$ -
29	25	\$ 92,371	\$ 101,816	0	\$ 101,816	\$ -
30	26	\$ 93,295	\$ 101,816	3	\$ 101,816	\$ -
31	27	\$ 94,228	\$ 101,816	1	\$ 101,816	\$ -
32	28	\$ 95,170	\$ 101,816	3	\$ 101,816	\$ -
33	29	\$ 96,122	\$ 101,816	0	\$ 101,816	\$ -
34	30	\$ 97,644	\$ 101,816	0	\$ 101,816	\$ -
35	31	\$ 99,820	\$ 101,816	1	\$ 101,816	\$ -
36	32	\$ 102,919	\$ 105,314	0	\$ 101,816	\$ 1,103
37	33	\$ 106,358	\$ 105,840	0	\$ 101,816	\$ 4,542
38	34	\$ 107,717	\$ 106,369	1	\$ 101,816	\$ 5,901
39	35	\$ 114,940	\$ 106,901	0	\$ 101,816	\$ 13,124
40	74					
41						
42	D131 Frozen STEP 23					
43	D129 Frozen STEP 23					
44						
45	1. Step 13 and beyond in the BS column are not available to staff newly hired for the 1999-2000 school year and thereafter. 2. Step 23 and beyond in the BS16, MS, MS16, MS32, and MS48/PHD column are not available to staff newly hired for the 2018-2019 school year and thereafter. 3. Newly hired teachers will generally receive the starting rate for the lane provided,					
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	BL	BM	BN	BP	BU	BV
3	SCHOOL YEAR 2019-2020					
4	Step	MS48/PHD 2018-2019	New Step 2019-2020	MS48 D131 FTE	MA45 D129	DIFFERENCE CURRENT D131 STEP vs D129 (Col AX - BD) thru STEP 29; THEN Col AW - BD from STEP 32 on
5	1	\$ 55,563	\$ 56,563	0	\$ 53,936	\$ 2,627
6	2	\$ 56,674	\$ 57,694	0	\$ 56,294	\$ 1,400
7	3	\$ 57,808	\$ 59,137	1	\$ 58,653	\$ 484
8	4	\$ 58,964	\$ 61,206	0	\$ 61,011	\$ 195
9	5	\$ 60,438	\$ 63,655	1	\$ 63,370	\$ 285
10	6	\$ 61,949	\$ 65,883	1	\$ 65,728	\$ 155
11	7	\$ 63,498	\$ 68,188	0	\$ 68,086	\$ 102
12	8	\$ 65,085	\$ 70,575	7	\$ 70,445	\$ 130
13	9	\$ 66,712	\$ 73,045	1	\$ 72,803	\$ 242
14	10	\$ 68,380	\$ 75,602	2	\$ 75,162	\$ 440
15	11	\$ 70,090	\$ 77,870	3	\$ 77,520	\$ 350
16	12	\$ 71,842	\$ 80,206	4	\$ 79,878	\$ 328
17	13	\$ 73,638	\$ 82,612	10	\$ 82,237	\$ 375
18	14	\$ 75,479	\$ 85,090	5	\$ 84,595	\$ 495
19	15	\$ 77,366	\$ 87,218	2	\$ 86,954	\$ 264
20	16	\$ 79,300	\$ 89,398	3	\$ 89,312	\$ 86
21	17	\$ 81,282	\$ 92,080	2	\$ 91,670	\$ 410
22	18	\$ 83,314	\$ 94,382	5	\$ 94,029	\$ 353
23	19	\$ 85,397	\$ 96,742	6	\$ 96,387	\$ 355
24	20	\$ 87,532	\$ 99,160	6	\$ 98,746	\$ 414
25	21	\$ 89,721	\$ 101,639	5	\$ 101,104	\$ 535
26	22	\$ 91,964	\$ 104,180	3	\$ 103,462	\$ 718
27	23 FREEZE	\$ 94,263	\$ 106,785	3	\$ 105,821	\$ 964
28	24	\$ 95,205	\$ 110,522	0	\$ 110,314	\$ 208
29	25	\$ 96,157	\$ 111,075	2	\$ 110,314	\$ 761
30	26	\$ 97,119	\$ 111,352	2	\$ 110,314	\$ 1,038
31	27	\$ 98,090	\$ 111,631	1	\$ 110,314	\$ 1,317
32	28	\$ 99,071	\$ 111,910	2	\$ 110,314	\$ 1,596
33	29	\$ 100,062	\$ 112,190	2	\$ 110,314	\$ 1,876
34	30	\$ 101,062	\$ 112,470	3	\$ 110,314	\$ 2,156
35	31	\$ 102,073	\$ 112,751	0	\$ 110,314	\$ 2,437
36	32	\$ 104,961	\$ 113,033	3	\$ 110,314	\$ (5,353)
37	33	\$ 108,484	\$ 113,316	1	\$ 110,314	\$ (1,830)
38	34	\$ 109,858	\$ 113,599	1	\$ 110,314	\$ (456)
39	35	\$ 117,106	\$ 113,883	6	\$ 110,314	\$ 6,792
40	93					
41						
42	D131 Frozen STEP 23					
43	D129 Frozen STEP 23					
44						
45	1. Step 13 and beyond in the BS column are not available to staff newly hired for the 1999-2000 school year and thereafter. 2. Step 23 and beyond in the BS16, MS, MS16, MS32, and MS48/PHD column are not available to staff newly hired for the 2018-2019 school year and thereafter. 3. Newly hired teachers will generally receive the starting rate for the lane provided,					
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	BZ	CA	CB	CC	CD	CE	CF	CG
3	SCHOOL YEAR 2020-2021							
4	STEP	BS	BS16	BS32	MS	MS16	MS32	MS48/PHD
5	1	\$ 46,820	\$ 48,000		\$ 52,539	\$ 53,040	\$ 53,594	\$ 56,563
6	2	\$ 47,288	\$ 48,720		\$ 53,590	\$ 53,501	\$ 54,806	\$ 57,694
7	3	\$ 47,761	\$ 49,451		\$ 54,662	\$ 55,361	\$ 56,951	\$ 59,137
8	4	\$ 48,239	\$ 50,193		\$ 55,000	\$ 57,221	\$ 59,095	\$ 61,206
9	5	\$ 48,721	\$ 50,945		\$ 56,463	\$ 59,081	\$ 61,240	\$ 63,655
10	6	\$ 49,208	\$ 51,710		\$ 58,325	\$ 60,940	\$ 63,384	\$ 65,883
11	7	\$ 49,700	\$ 53,002		\$ 60,186	\$ 62,800	\$ 65,528	\$ 68,188
12	8	\$ 50,197	\$ 54,327		\$ 62,048	\$ 64,660	\$ 67,673	\$ 70,575
13	9	\$ 50,699	\$ 55,686		\$ 63,910	\$ 66,520	\$ 69,817	\$ 73,045
14	10	\$ 51,206	\$ 57,078		\$ 65,772	\$ 68,380	\$ 71,962	\$ 75,602
15	11	\$ 52,230	\$ 58,505		\$ 67,634	\$ 70,239	\$ 74,106	\$ 77,870
16	12	\$ 53,275	\$ 59,967		\$ 69,496	\$ 72,099	\$ 76,250	\$ 80,206
17	13	\$ 53,541	\$ 61,467		\$ 71,358	\$ 73,959	\$ 78,395	\$ 82,612
18	14	\$ 53,809	\$ 63,003		\$ 73,220	\$ 75,819	\$ 80,539	\$ 85,090
19	15	\$ 54,517	\$ 64,578		\$ 75,082	\$ 77,678	\$ 82,684	\$ 87,218
20	16	\$ 55,568	\$ 65,870		\$ 76,944	\$ 79,538	\$ 84,828	\$ 89,398
21	17	\$ 56,646	\$ 67,187		\$ 78,805	\$ 81,398	\$ 86,972	\$ 92,080
22	18	\$ 57,745	\$ 68,531		\$ 80,667	\$ 83,258	\$ 89,117	\$ 94,382
23	19	\$ 58,869	\$ 69,902	\$ 77,064	\$ 82,529	\$ 85,177	\$ 91,261	\$ 96,742
24	20	\$ 60,020	\$ 71,300	\$ 78,605	\$ 85,825	\$ 87,097	\$ 93,406	\$ 99,160
25	21	\$ 61,195	\$ 72,726	\$ 79,784	\$ 87,687	\$ 89,017	\$ 95,550	\$ 101,639
26	22	\$ 62,395	\$ 74,180	\$ 80,981	\$ 89,549	\$ 92,433	\$ 97,694	\$ 104,180
27	23	\$ 63,621	\$ 75,664	\$ 82,600	\$ 89,549	\$ 92,433	\$ 101,816	\$ 106,785
28	24	\$ 64,767	\$ 76,042	\$ 84,252	\$ 90,444	\$ 92,895	\$ 101,816	\$ 110,522
29	25	\$ 66,271	\$ 76,422	\$ 85,937	\$ 91,349	\$ 93,360	\$ 101,816	\$ 111,075
30	26	\$ 67,581	\$ 76,804	\$ 87,656	\$ 92,262	\$ 93,826	\$ 101,816	\$ 111,352
31	27	\$ 68,920	\$ 77,188	\$ 89,409	\$ 93,185	\$ 94,296	\$ 101,816	\$ 111,631
32	28	\$ 70,287	\$ 77,574	\$ 91,197	\$ 94,117	\$ 94,767	\$ 101,816	\$ 111,910
33	29	\$ 72,865	\$ 78,579	\$ 93,021	\$ 95,058	\$ 95,241	\$ 101,816	\$ 112,190
34	30	\$ 76,354	\$ 82,156	\$ 94,882	\$ 96,009	\$ 96,328	\$ 101,816	\$ 112,470
35	31	\$ 80,341	\$ 86,505	\$ 96,779	\$ 96,969	\$ 98,478	\$ 101,816	\$ 112,751
36	32	N/A	N/A	N/A	\$ 97,191	\$ 101,460	\$ 105,314	\$ 113,033
37	33	N/A	N/A	N/A	\$ 99,758	\$ 104,806	\$ 106,358	\$ 113,316
38	34	N/A	N/A	N/A	\$ 101,797	\$ 106,155	\$ 107,717	\$ 113,599
39	35	N/A	N/A	N/A	\$ 108,940	\$ 113,237	\$ 114,940	\$ 117,106
40								
41	1. Step 13 and beyond in the BS column are not available to staff newly hired for the 1999-2000 school year and thereafter.							
42								
43	2. Step 23 and beyond in the BS16, MS, MS16, MS32, and MS48/PHD column are not available to staff newly hired for the 2018-2019 school year and thereafter.							
44								
45								
46	3. Newly hired teachers will generally receive the starting rate for the lane provided, however, a teacher can be assigned by the administration to a place on the schedule with a higher salary based on education or experience or for a position requiring a specified education and/or certification.							
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	A	B	C	E	J	K
3	SCHOOL YEAR 2020-2021					
4	Step	BS 2019-2020	New Step 2020-2021	BS D131 FTE	BS D129 IN FY18	DIFFERENCE CURRENT D131 STEP vs D129 (Col C - I) thru STEP 13; THEN Col B - I from STEP 14 on
5	1	\$ 46,820	\$ 46,820	0	\$ 42,802	\$ 4,018
6	2	\$ 47,288	\$ 47,288	0	\$ 43,666	\$ 3,622
7	3	\$ 47,761	\$ 47,761	0	\$ 44,243	\$ 3,518
8	4	\$ 48,239	\$ 48,239	12	\$ 44,821	\$ 3,418
9	5	\$ 48,721	\$ 48,721	23	\$ 45,399	\$ 3,322
10	6	\$ 49,208	\$ 49,208	40	\$ 45,977	\$ 3,231
11	7	\$ 49,700	\$ 49,700	27	\$ 46,555	\$ 3,145
12	8	\$ 50,197	\$ 50,197	30	\$ 47,133	\$ 3,064
13	9	\$ 50,699	\$ 50,699	16	\$ 47,710	\$ 2,989
14	10	\$ 51,206	\$ 51,206	19	\$ 49,032	\$ 2,174
15	11	\$ 52,230	\$ 52,230	12	\$ 49,610	\$ 2,620
16	12	\$ 53,275	\$ 53,275	6	\$ 50,188	\$ 3,087
17	13 FREEZE	\$ 53,541	\$ 53,541	7	\$ 50,766	\$ 2,775
18	14	\$ 53,483	\$ 53,809	4	\$ 51,343	\$ 2,140
19	15	\$ 54,517	N/A	3	\$ 51,921	\$ 2,596
20	16	\$ 55,568	N/A	6	\$ 52,499	\$ 3,069
21	17	\$ 56,646	N/A	1	\$ 53,077	\$ 3,569
22	18	\$ 57,745	N/A	1	\$ 53,655	\$ 4,090
23	19	\$ 58,869	N/A	2	\$ 54,233	\$ 4,636
24	20	\$ 60,020	N/A	0	\$ 54,810	\$ 5,210
25	21	\$ 61,195	N/A	2	\$ 55,388	\$ 5,807
26	22	\$ 62,395	N/A	2	\$ 55,966	\$ 6,429
27	23	\$ 63,621	N/A	1	\$ 55,966	\$ 7,655
28	24	\$ 64,767	N/A	1	\$ 55,966	\$ 8,801
29	25	\$ 66,271	N/A	1	\$ 55,966	\$ 10,305
30	26	\$ 67,581	N/A	0	\$ 55,966	\$ 11,615
31	27	\$ 68,920	N/A	0	\$ 55,966	\$ 12,954
32	28	\$ 70,287	N/A	2	\$ 55,966	\$ 14,321
33	29	\$ 72,865	N/A	2	\$ 55,966	\$ 16,899
34	30	\$ 76,354	N/A	1	\$ 55,966	\$ 20,388
35	31	\$ 80,341	N/A	8	\$ 55,966	\$ 24,375
36	32	N/A	N/A			
37	33	N/A	N/A			
38	34	N/A	N/A			
39	35	N/A	N/A			
40	229					

	M	N	O	Q	V	W
3	SCHOOL YEAR 2020-2021					
4	Step	BS16 2019- 2020	New Step 2020-2021	BS16 D131 FTE	BS12 D129 FY18	DIFFERENCE CURRENT D131 STEP vs D129 (Col N - T) thru STEP 23; THEN Col M - T from STEP 24 on
5	1	\$ 48,000	\$ 48,000	0	\$ 44,015	\$ 3,985
6	2	\$ 48,720	\$ 48,720	0	\$ 45,321	\$ 3,399
7	3	\$ 49,451	\$ 49,451	0	\$ 46,626	\$ 2,825
8	4	\$ 50,193	\$ 50,193	2	\$ 47,932	\$ 2,261
9	5	\$ 50,945	\$ 50,945	5	\$ 49,237	\$ 1,708
10	6	\$ 51,710	\$ 51,710	9	\$ 50,543	\$ 1,167
11	7	\$ 53,002	\$ 53,002	14	\$ 51,848	\$ 1,154
12	8	\$ 54,327	\$ 54,327	8	\$ 53,154	\$ 1,173
13	9	\$ 55,686	\$ 55,686	16	\$ 54,459	\$ 1,227
14	10	\$ 57,078	\$ 57,078	12	\$ 55,765	\$ 1,313
15	11	\$ 58,505	\$ 58,505	18	\$ 57,070	\$ 1,435
16	12	\$ 59,967	\$ 59,967	7	\$ 58,376	\$ 1,591
17	13	\$ 61,467	\$ 61,467	7	\$ 59,681	\$ 1,786
18	14	\$ 63,003	\$ 63,003	3	\$ 60,986	\$ 2,017
19	15	\$ 64,578	\$ 64,578	0	\$ 63,247	\$ 1,331
20	16	\$ 65,870	\$ 65,870	9	\$ 64,552	\$ 1,318
21	17	\$ 67,187	\$ 67,187	6	\$ 65,858	\$ 1,329
22	18	\$ 68,531	\$ 68,531	2	\$ 67,163	\$ 1,368
23	19	\$ 69,902	\$ 69,902	1	\$ 68,469	\$ 1,433
24	20	\$ 71,300	\$ 71,300	2	\$ 69,774	\$ 1,526
25	21	\$ 72,726	\$ 72,726	6	\$ 71,079	\$ 1,647
26	22	\$ 74,180	\$ 74,180	5	\$ 72,385	\$ 1,795
27	23 FREEZE	\$ 75,664	\$ 75,664	2	\$ 72,385	\$ 3,279
28	24	\$ 76,042	\$ 76,042	0	\$ 72,385	\$ 3,657
29	25	\$ 76,422	\$ 76,422	3	\$ 72,385	\$ 4,037
30	26	\$ 76,804	\$ 76,804	0	\$ 72,385	\$ 4,419
31	27	\$ 77,188	\$ 77,188	4	\$ 72,385	\$ 4,803
32	28	\$ 77,574	\$ 77,574	1	\$ 72,385	\$ 5,189
33	29	\$ 78,579	\$ 77,962	0	\$ 72,385	\$ 6,194
34	30	\$ 82,156	\$ 78,352	0	\$ 72,385	\$ 9,771
35	31	\$ 86,505	\$ 78,744	6	\$ 72,385	\$ 14,120
36	32	N/A				
37	33	N/A				
38	34	N/A				
39	35	N/A				
40	<u>148</u>					
41						
42	D131 Frozen STEP 23					
43	D129 Frozen STEP 23					
44						
45	1. Step 13 and beyond in the BS column are not available to staff newly hired for the 1999-2000 school year and thereafter. 2. Step 23 and beyond in the BS16, MS, MS16, MS32, and MS48/PHD column are not available to staff newly hired for the 2018-2019 school year and thereafter.					
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	AB	AC	AD	AF	AK	AL
3	SCHOOL YEAR 2020-2021					
4	Step	MS 2019-2020	New Step 2020-2021	MS D131 FTE	MS D129 FY18	DIFFERENCE CURRENT D131 STEP vs D129 (Col AB - AH) thru STEP 29; THEN Col AA - AH from STEP 30 on
5	1	\$ 52,539	\$ 52,539	0	\$ 49,015	\$ 3,524
6	2	\$ 53,590	\$ 53,590	0	\$ 50,877	\$ 2,713
7	3	\$ 54,662	\$ 54,662	0	\$ 52,739	\$ 1,923
8	4	\$ 55,000	\$ 55,000	3	\$ 54,601	\$ 399
9	5	\$ 56,463	\$ 56,463	8	\$ 56,463	\$ -
10	6	\$ 58,325	\$ 58,325	8	\$ 58,325	\$ -
11	7	\$ 60,186	\$ 60,186	10	\$ 60,186	\$ -
12	8	\$ 62,048	\$ 62,048	21	\$ 62,048	\$ -
13	9	\$ 63,910	\$ 63,910	21	\$ 63,910	\$ -
14	10	\$ 65,772	\$ 65,772	17	\$ 65,772	\$ -
15	11	\$ 67,634	\$ 67,634	18	\$ 67,634	\$ -
16	12	\$ 69,496	\$ 69,496	19	\$ 69,496	\$ -
17	13	\$ 71,358	\$ 71,358	15	\$ 71,358	\$ -
18	14	\$ 73,220	\$ 73,220	18	\$ 73,220	\$ -
19	15	\$ 75,082	\$ 75,082	16	\$ 75,082	\$ -
20	16	\$ 76,944	\$ 76,944	11	\$ 76,944	\$ -
21	17	\$ 78,805	\$ 78,805	6	\$ 78,805	\$ -
22	18	\$ 80,667	\$ 80,667	12	\$ 80,667	\$ -
23	19	\$ 82,529	\$ 82,529	14	\$ 82,529	\$ -
24	20	\$ 85,825	\$ 85,825	12	\$ 85,825	\$ -
25	21	\$ 87,687	\$ 87,687	8	\$ 87,687	\$ -
26	22	\$ 89,549	\$ 89,549	6	\$ 89,549	\$ -
27	23 FREEZE	\$ 89,549	\$ 89,549	8	\$ 89,549	\$ -
28	24	\$ 90,444	\$ 90,444	4	\$ 89,549	\$ 895
29	25	\$ 91,349	\$ 91,349	2	\$ 89,549	\$ 1,800
30	26	\$ 92,262	\$ 92,262	5	\$ 89,549	\$ 2,713
31	27	\$ 93,185	\$ 93,185	7	\$ 89,549	\$ 3,636
32	28	\$ 94,117	\$ 94,117	4	\$ 89,549	\$ 4,568
33	29	\$ 95,058	\$ 95,058	1	\$ 89,549	\$ 5,509
34	30	\$ 96,009	\$ 96,009	2	\$ 89,549	\$ 6,460
35	31	\$ 96,969	\$ 96,969	1	\$ 89,549	\$ 7,420
36	32	\$ 97,191	\$ 96,918	2	\$ 89,549	\$ 7,369
37	33	\$ 99,758	\$ 97,403	0	\$ 89,549	\$ 10,209
38	34	\$ 101,797	\$ 97,890	1	\$ 89,549	\$ 12,248
39	35	\$ 108,940	\$ 98,379	2	\$ 89,549	\$ 19,391
40	<u>282</u>					
41						
42	D131 Frozen STEP 23					
43	D129 Frozen STEP 23					
45	1. Step 13 and beyond in the BS column are not available to staff newly hired for the 1999-2000 school year and thereafter. 2. Step 23 and beyond in the BS16, MS, MS16, MS32, and MS48/PHD column are not available to staff newly hired for the 2018-2019 school year and thereafter. 3. Newly hired teachers will generally receive the starting rate for the lane provided,					
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	AN	AO	AP	AR	AW	AX
3	SCHOOL YEAR 2020-2021					
4	Step	MS16 2019-2020	New Step 2020-2021	MS16 D131 FTE	MA15 D129 IN FY18	DIFFERENCE CURRENT D131 STEP vs D129 (Col AM - AS) thru STEP 29; THEN Col AL - AS from STEP 30 on
5	1	\$ 53,040	\$ 53,040	0	\$ 51,642	\$ 1,398
6	2	\$ 53,501	\$ 53,501	0	\$ 53,501	\$ -
7	3	\$ 55,361	\$ 55,361	0	\$ 55,361	\$ -
8	4	\$ 57,221	\$ 57,221	4	\$ 57,221	\$ -
9	5	\$ 59,081	\$ 59,081	5	\$ 59,081	\$ -
10	6	\$ 60,940	\$ 60,940	4	\$ 60,940	\$ -
11	7	\$ 62,800	\$ 62,800	8	\$ 62,800	\$ -
12	8	\$ 64,660	\$ 64,660	3	\$ 64,660	\$ -
13	9	\$ 66,520	\$ 66,520	7	\$ 66,520	\$ -
14	10	\$ 68,380	\$ 68,380	7	\$ 68,380	\$ -
15	11	\$ 70,239	\$ 70,239	7	\$ 70,239	\$ -
16	12	\$ 72,099	\$ 72,099	8	\$ 72,099	\$ -
17	13	\$ 73,959	\$ 73,959	5	\$ 73,959	\$ -
18	14	\$ 75,819	\$ 75,819	3	\$ 75,819	\$ -
19	15	\$ 77,678	\$ 77,678	4	\$ 77,678	\$ -
20	16	\$ 79,538	\$ 79,538	2	\$ 79,538	\$ -
21	17	\$ 81,398	\$ 81,398	5	\$ 81,398	\$ -
22	18	\$ 83,258	\$ 83,258	6	\$ 83,258	\$ -
23	19	\$ 85,177	\$ 85,177	8	\$ 85,177	\$ -
24	20	\$ 87,097	\$ 87,097	5	\$ 87,097	\$ -
25	21	\$ 89,017	\$ 89,017	10	\$ 89,017	\$ -
26	22	\$ 92,433	\$ 92,433	5	\$ 92,433	\$ -
27	23 FREEZE	\$ 92,433	\$ 92,433	2	\$ 92,433	\$ -
28	24	\$ 92,895	\$ 92,895	4	\$ 92,433	\$ 462
29	25	\$ 93,360	\$ 93,360	4	\$ 92,433	\$ 927
30	26	\$ 93,826	\$ 93,826	2	\$ 92,433	\$ 1,393
31	27	\$ 94,296	\$ 94,296	1	\$ 92,433	\$ 1,863
32	28	\$ 94,767	\$ 94,767	1	\$ 92,433	\$ 2,334
33	29	\$ 95,241	\$ 95,241	3	\$ 92,433	\$ 2,808
34	30	\$ 96,328	\$ 96,328	1	\$ 92,433	\$ 3,895
35	31	\$ 98,478	\$ 97,351	4	\$ 92,433	\$ 6,045
36	32	\$ 101,460	\$ 97,838	1	\$ 92,433	\$ 9,027
37	33	\$ 104,806	\$ 98,327	0	\$ 92,433	\$ 12,373
38	34	\$ 106,155	\$ 98,819	1	\$ 92,433	\$ 13,722
39	35	\$ 113,237	\$ 99,313	2	\$ 92,433	\$ 20,804
40	132					
41						
42	D131 Frozen STEP 23					
43	D129 Frozen STEP 23					
44						
45	1. Step 13 and beyond in the BS column are not available to staff newly hired for the 1999-2000 school year and thereafter. 2. Step 23 and beyond in the BS16, MS, MS16, MS32, and MS48/PHD column are not available to staff newly hired for the 2018-2019 school year and thereafter. 3. Newly hired teachers will generally receive the starting rate for the lane provided,					
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	AZ	BA	BB	BD	BI	BJ
3	SCHOOL YEAR 2020-2021					
4	Step	MS32 2019-2020	New Step 2020-2021	MS32 D131 FTE	MA30 D129	DIFFERENCE CURRENT D131 STEP vs D129 (Col AX - BD) thru STEP 29; THEN Col AW - BD from STEP 32 on
5	1	\$ 53,594	\$ 53,594	0	\$ 52,662	\$ 932
6	2	\$ 54,806	\$ 54,806	0	\$ 54,806	\$ -
7	3	\$ 56,951	\$ 56,951	0	\$ 56,951	\$ -
8	4	\$ 59,095	\$ 59,095	1	\$ 59,095	\$ -
9	5	\$ 61,240	\$ 61,240	2	\$ 61,240	\$ -
10	6	\$ 63,384	\$ 63,384	3	\$ 63,384	\$ -
11	7	\$ 65,528	\$ 65,528	3	\$ 65,528	\$ -
12	8	\$ 67,673	\$ 67,673	2	\$ 67,673	\$ -
13	9	\$ 69,817	\$ 69,817	7	\$ 69,817	\$ -
14	10	\$ 71,962	\$ 71,962	2	\$ 71,962	\$ -
15	11	\$ 74,106	\$ 74,106	2	\$ 74,106	\$ -
16	12	\$ 76,250	\$ 76,250	7	\$ 76,250	\$ -
17	13	\$ 78,395	\$ 78,395	3	\$ 78,395	\$ -
18	14	\$ 80,539	\$ 80,539	2	\$ 80,539	\$ -
19	15	\$ 82,684	\$ 82,684	5	\$ 82,684	\$ -
20	16	\$ 84,828	\$ 84,828	0	\$ 84,828	\$ -
21	17	\$ 86,972	\$ 86,972	2	\$ 86,972	\$ -
22	18	\$ 89,117	\$ 89,117	3	\$ 89,117	\$ -
23	19	\$ 91,261	\$ 91,261	1	\$ 91,261	\$ -
24	20	\$ 93,406	\$ 93,406	6	\$ 93,406	\$ -
25	21	\$ 95,550	\$ 95,550	1	\$ 95,550	\$ -
26	22	\$ 97,694	\$ 97,694	6	\$ 97,694	\$ -
27	23 FREEZE	\$ 101,816	\$ 101,816	2	\$ 101,816	\$ -
28	24	\$ 101,816	\$ 101,816	2	\$ 101,816	\$ -
29	25	\$ 101,816	\$ 101,816	3	\$ 101,816	\$ -
30	26	\$ 101,816	\$ 101,816	0	\$ 101,816	\$ -
31	27	\$ 101,816	\$ 101,816	3	\$ 101,816	\$ -
32	28	\$ 101,816	\$ 101,816	1	\$ 101,816	\$ -
33	29	\$ 101,816	\$ 101,816	3	\$ 101,816	\$ -
34	30	\$ 101,816	\$ 101,816	0	\$ 101,816	\$ -
35	31	\$ 101,816	\$ 101,816	0	\$ 101,816	\$ -
36	32	\$ 105,314	\$ 105,314	1	\$ 101,816	\$ 3,498
37	33	\$ 106,358	\$ 105,840	0	\$ 101,816	\$ 4,542
38	34	\$ 107,717	\$ 106,369	0	\$ 101,816	\$ 5,901
39	35	\$ 114,940	\$ 106,901	1	\$ 101,816	\$ 13,124
40	74					
41						
42	D131 Frozen STEP 23					
43	D129 Frozen STEP 23					
44						
45	1. Step 13 and beyond in the BS column are not available to staff newly hired for the 1999-2000 school year and thereafter. 2. Step 23 and beyond in the BS16, MS, MS16, MS32, and MS48/PHD column are not available to staff newly hired for the 2018-2019 school year and thereafter. 3. Newly hired teachers will generally receive the starting rate for the lane provided,					
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	BL	BM	BN	BP	BU	BV
3	SCHOOL YEAR 2020-2021					
4	Step	MS48/PHD 2019-2020	New Step 2020-2021	MS48 D131 FTE	MA45 D129	DIFFERENCE CURRENT D131 STEP vs D129 (Col AX - BD) thru STEP 29; THEN Col AW - BD from STEP 32 on
5	1	\$ 56,563	\$ 56,563	0	\$ 53,936	\$ 2,627
6	2	\$ 57,694	\$ 57,694	0	\$ 56,294	\$ 1,400
7	3	\$ 59,137	\$ 59,137	0	\$ 58,653	\$ 484
8	4	\$ 61,206	\$ 61,206	1	\$ 61,011	\$ 195
9	5	\$ 63,655	\$ 63,655	0	\$ 63,370	\$ 285
10	6	\$ 65,883	\$ 65,883	1	\$ 65,728	\$ 155
11	7	\$ 68,188	\$ 68,188	1	\$ 68,086	\$ 102
12	8	\$ 70,575	\$ 70,575	0	\$ 70,445	\$ 130
13	9	\$ 73,045	\$ 73,045	7	\$ 72,803	\$ 242
14	10	\$ 75,602	\$ 75,602	1	\$ 75,162	\$ 440
15	11	\$ 77,870	\$ 77,870	2	\$ 77,520	\$ 350
16	12	\$ 80,206	\$ 80,206	3	\$ 79,878	\$ 328
17	13	\$ 82,612	\$ 82,612	4	\$ 82,237	\$ 375
18	14	\$ 85,090	\$ 85,090	10	\$ 84,595	\$ 495
19	15	\$ 87,218	\$ 87,218	5	\$ 86,954	\$ 264
20	16	\$ 89,398	\$ 89,398	2	\$ 89,312	\$ 86
21	17	\$ 92,080	\$ 92,080	3	\$ 91,670	\$ 410
22	18	\$ 94,382	\$ 94,382	2	\$ 94,029	\$ 353
23	19	\$ 96,742	\$ 96,742	5	\$ 96,387	\$ 355
24	20	\$ 99,160	\$ 99,160	6	\$ 98,746	\$ 414
25	21	\$ 101,639	\$ 101,639	6	\$ 101,104	\$ 535
26	22	\$ 104,180	\$ 104,180	5	\$ 103,462	\$ 718
27	23 FREEZE	\$ 106,785	\$ 106,785	3	\$ 105,821	\$ 964
28	24	\$ 110,522	\$ 110,522	3	\$ 110,314	\$ 208
29	25	\$ 111,075	\$ 111,075	0	\$ 110,314	\$ 761
30	26	\$ 111,352	\$ 111,352	2	\$ 110,314	\$ 1,038
31	27	\$ 111,631	\$ 111,631	2	\$ 110,314	\$ 1,317
32	28	\$ 111,910	\$ 111,910	1	\$ 110,314	\$ 1,596
33	29	\$ 112,190	\$ 112,190	2	\$ 110,314	\$ 1,876
34	30	\$ 112,470	\$ 112,470	2	\$ 110,314	\$ 2,156
35	31	\$ 112,751	\$ 112,751	3	\$ 110,314	\$ 2,437
36	32	\$ 113,033	\$ 113,033	0	\$ 110,314	\$ 2,719
37	33	\$ 113,316	\$ 113,316	3	\$ 110,314	\$ 3,002
38	34	\$ 113,599	\$ 113,599	1	\$ 110,314	\$ 3,285
39	35	\$ 117,106	\$ 113,883	7	\$ 110,314	\$ 6,792
40	93					
41						
42	D131 Frozen STEP 23					
43	D129 Frozen STEP 23					
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45	1. Step 13 and beyond in the BS column are not available to staff newly hired for the 1999-2000 school year and thereafter. 2. Step 23 and beyond in the BS16, MS, MS16, MS32, and MS48/PHD column are not available to staff newly hired for the 2018-2019 school year and thereafter. 3. Newly hired teachers will generally receive the starting rate for the lane provided,					
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