

**Agreement
Between the Board of Education of
East Aurora School District No. 131 and
East Aurora Council IFT/AFT Local 604**

February 20, 2019


The Board of Education and Union mutually seek to clarify and explain language contained in the parties' 2018-2021 collective bargaining agreement relating to the following matter:

1) 9.2 Workday, Paragraph E

The parties' agreement provides that "Grade level specified and Kindergarten teachers will have thirty (30) minute planning periods to be scheduled during the two (2) physical education periods, two (2) music periods, one (1) thirty (30) minute portion of a computer lab period, sixty (60) minutes of art, conducted by the subject area personnel." For purposes of Section 9.2 Workday, Paragraph E only, the phrase "Grade level specified and Kindergarten teachers" shall include all Encore teachers and reading interventionists, so as to provide the same number and length of planning periods to Encore teachers and reading interventionists as are provided to Grade level specified and Kindergarten teachers.

Furthermore, all Encore teachers and reading interventionists who were not provided the same number and length of planning periods as were provided to Grade level specified and Kindergarten teachers from the start of the 2018-2019 school year until the date of the parties' execution of this Agreement shall be compensated retroactively at the substitute pay rate for any additional 30-minute periods (*i.e.* planning periods) worked that should not have been worked by them, pursuant to the terms above.


Union 3-18-19
Date


Board of Education 3-18-19
Date