

OFFICE AND SUPPORT STAFF LONGEVITY AGREEMENT

THIS AGREEMENT is by and between the BOARD OF EDUCATION OF EAST AURORA SCHOOL DISTRICT NO. 131 (“BOARD”) and the EAST AURORA COUNCIL, IFT/AFT LOCAL 604 (“UNION”), sometimes collectively referred to as the Parties.

WHEREAS, the BOARD and the UNION wish to memorialize their agreement regarding modification of the timing of longevity payments reflected in the Parties’ 2021-2026 collective bargaining agreement (the “CBA”).

NOW, THEREFORE, BE IT RESOLVED and agreed by the BOARD and UNION as follows:

Section 1. The recitals set forth above are incorporated into this Agreement.

Section 2. Section 3 of Appendix B “SPECIAL SALARY PROVISIONS” (Page 93 of the CBA) is hereby amended to read as follows:

A. Support and office staff will be paid a longevity stipend as follows:

20+ Years \$750

15-19 Years \$525

10-14 Years \$300

Payments will be made on the employee’s September 15th paycheck each contract year. An employee will be first eligible for a longevity payment in the fiscal year when their 10th year of service is completed.

Section 3. For the 2022-2023 school year, the payments in Section 2 above will be made no later than the first regular payroll in December 2022. This agreement applies only to office and support staff employed on the date the BOARD approves this Agreement. There will be no retroactive application of this Agreement.

Section 4. This Agreement contains all the terms agreed upon by the Parties with respect to the subject matter of this Agreement and supersedes all prior agreements, arrangements, and communications between the Parties concerning such subject matter, whether oral or written.

IN WITNESS WHEREOF, the BOARD and UNION, by their duly authorized representatives and agents, have signed and executed this Agreement on the dates set forth below.

BOARD OF EDUCATION

UNION

By: _____

By: _____

Date: _____

Date: _____