

## **AGREEMENT**

**THIS AGREEMENT** is by and between the BOARD OF EDUCATION OF EAST AURORA SCHOOL DISTRICT NO. 131 (“BOARD”) and the EAST AURORA COUNCIL, IFT/AFT LOCAL 604 (“UNION”), sometimes collectively referred to as the Parties.

**WHEREAS**, the BOARD and the UNION are parties to a 2021-2026 collective bargaining agreement (the “CBA”);

**WHEREAS**, Appendix D-1 sets forth the procedures for stipend positions and tasks a Stipend Committee with reviewing proposed additions to the stipend position list;

**WHEREAS**, the Stipend Committee is recommending the addition of a newly created high school Flag Football head coach position and one high school Flag Football assistant coach position; and

**WHEREAS**, the BOARD and the UNION wish to memorialize their agreement regarding the creation of new stipend positions for high school flag football.

**NOW, THEREFORE, BE IT RESOLVED** and agreed by the BOARD and UNION as follows:

Section 1. The recitals set forth above are incorporated into this Agreement.

Section 2. Appendix D-2 of the CBA is amended effective July 1, 2025, to add the following stipend positions:

<u><b>Stipend Position</b></u>	<u><b>Stipend Classification</b></u>
A. High School Head Flag Football	G – Athletic
B. High School Assistant Flag Football	E - Athletic

Section 3. These positions will be filled per the procedures in Appendix D-1.

Section 4. This Agreement contains all the terms agreed upon by the Parties with respect to the subject matter of this Agreement and supersedes all prior agreements, arrangements, and communications between the Parties concerning such subject matter, whether oral or written.

**IN WITNESS WHEREOF**, the BOARD and UNION, by their duly authorized representatives and agents, have signed and executed this Agreement on the dates set forth below.

**BOARD OF EDUCATION**

By: 

Date: 8/18/25

**UNION**

By: 

Date: 8-4-2025