

STUDENT TRACKERS AGREEMENT

THIS AGREEMENT is by and between the BOARD OF EDUCATION OF EAST AURORA SCHOOL DISTRICT NO. 131 ("BOARD") and the EAST AURORA COUNCIL, IFT/AFT LOCAL 604 ("UNION"), sometimes collectively referred to as the Parties.

WHEREAS, the BOARD and the UNION wish to memorialize their agreements reached during negotiations regarding the incorporation of the newly created Student Trackers position into the Office Staff portion of the Parties' 2021-2026 collective bargaining agreement ("CBA").

NOW, THEREFORE, BE IT RESOLVED and agreed by the BOARD and UNION as follows:

Section 1. The recitals set forth above are incorporated into this Agreement.

Section 2. The CBA provisions applicable to Office Staff (Section 4) will apply to Student Trackers except as otherwise provided herein.

Section 3. The existing Student Trackers are 12-month employees (260 or 261 days) and will be paid the following salaries corresponding to the following Steps for the 2022-2023 work year:

Name	Step	2022-2023 Salary Based on Step (261 Days)
Garcia	1	\$62,243.28
Godinho	6	\$67,463.28
Magana	5	\$66,419.28
McAllister	1	\$62,243.28
Ortiz	1	\$62,243.28
Robinson	5	\$66,419.28
Vargas	5	\$66,419.28

For the remaining years of the CBA, the Student Trackers will be paid according to the following salary schedule:

	2022-2023	2023-2024	2024-2025	2025-2026
Compensation Level	Student Trackers	Student Trackers	Student Trackers	Student Trackers
1	\$ 29.81	\$ 30.60	\$ 31.42	\$ 32.29
2	\$ 30.31	\$ 31.10	\$ 31.92	\$ 32.79
3	\$ 30.81	\$ 31.60	\$ 32.42	\$ 33.29
4	\$ 31.31	\$ 32.10	\$ 32.92	\$ 33.79
5	\$ 31.81	\$ 32.60	\$ 33.42	\$ 34.29
6	\$ 32.31	\$ 33.10	\$ 33.92	\$ 34.79
7	\$ 32.81	\$ 33.60	\$ 34.42	\$ 35.29
8	\$ 33.31	\$ 34.10	\$ 34.92	\$ 35.79
9	\$ 33.81	\$ 34.60	\$ 35.42	\$ 36.29
10	\$ 34.31	\$ 35.10	\$ 35.92	\$ 36.79
11	\$ 34.81	\$ 35.60	\$ 36.42	\$ 37.29
12	\$ 35.31	\$ 36.10	\$ 36.92	\$ 37.79
13	\$ 35.81	\$ 36.60	\$ 37.42	\$ 38.29
14	\$ 36.31	\$ 37.10	\$ 37.92	\$ 38.79
15	\$ 36.81	\$ 37.60	\$ 38.42	\$ 39.29
16	\$ 37.31	\$ 38.10	\$ 38.92	\$ 39.79
17	\$ 37.81	\$ 38.60	\$ 39.42	\$ 40.29
18	\$ 38.31	\$ 39.10	\$ 39.92	\$ 40.79
19	\$ 38.81	\$ 39.60	\$ 40.42	\$ 41.29
20	\$ 39.31	\$ 40.10	\$ 40.92	\$ 41.79
21	\$ 39.81	\$ 40.60	\$ 41.42	\$ 42.29
22	\$ 40.31	\$ 41.10	\$ 41.92	\$ 42.79
23	\$ 40.81	\$ 41.60	\$ 42.42	\$ 43.29
24	\$ 41.31	\$ 42.10	\$ 42.92	\$ 43.79
25	\$ 41.81	\$ 42.60	\$ 43.42	\$ 44.29
26	\$ 42.31	\$ 43.10	\$ 43.92	\$ 44.79
27	\$ 42.81	\$ 43.60	\$ 44.42	\$ 45.29
28	\$ 43.31	\$ 44.10	\$ 44.92	\$ 45.79
29	\$ 43.81	\$ 44.60	\$ 45.42	\$ 46.29
30	\$ 44.31	\$ 45.10	\$ 45.92	\$ 46.79

Section 4. The Recognition Clause in Article 1.2(c) is updated to the following:

c. all full-time office staff in the following categories: Clerical, Secretary I, Secretary II, and Secretary III, bookkeeper, and student tracker, but excluding administrative assistants (Finance, HR, Associate Superintendent, and executive assistant to the Superintendent) and all other classified staff, certified staff, administrators, managerial, supervisory, and short-term employees as such employees are defined in Section 2 of the Illinois Educational Labor Relations Act (the "office staff bargaining unit")

Section 5. All prior years of service in a bargaining unit position will be credited to Student Trackers will previous bargaining unit work experience. Work for the District in a non-bargaining unit position will not be credited to Student Trackers.

Section 6. The Student Tracker position will be placed in Category A for purposes of CBA Article 21.2(A)(5). Vacancies will be filled in accordance with Article 21.6.

Section 7. This Agreement contains all the terms agreed upon by the Parties with respect to the subject matter of this Agreement and supersedes all prior agreements, arrangements, and communications between the Parties concerning such subject matter, whether oral or written.

IN WITNESS WHEREOF, the BOARD and UNION, by their duly authorized representatives and agents, have signed and executed this Agreement on the dates set forth below.

BOARD OF EDUCATION

By: _____

Date: 8-6-24

UNION

By: _____

Date: 7/23/2024